

SEBC and Subcommittee Meeting Topics for FY20

Green text = high priority topics for Subcommittee discussion per SBO

Italics = item was captured on list of SEBC/Subcommittee topics handed out to attendees of the June SEBC/Subcommittee meetings

	Financial Subcommittee	Health Policy & Planning Subcommittee	SEBC
July 2019	No meeting in July		Cancelled
August 2019 <ul style="list-style-type: none"> ▪ SC – 22nd ▪ SEBC – 26th 	<ul style="list-style-type: none"> ▪ May, June & July Fund Reports ▪ Q4 FY19 Reporting ▪ Final FY20 Budget ▪ Excise Tax Projection ▪ Updated Long-Term Projections 	<ul style="list-style-type: none"> ▪ <i>Legislation / Policy Updates (ex: Primary Care, Healthcare Cost & Quality Benchmark)¹</i> ▪ Primary Care²: Updates/Options to improve access ▪ Financial Wellness Benefits 	<ul style="list-style-type: none"> ▪ <i>Legislation / Policy Updates (ex: Primary Care, Healthcare Cost & Quality Benchmark)¹</i> ▪ May, June & July Fund Reports ▪ Q4 FY19 Reporting ▪ Final FY20 Budget ▪ Excise Tax Projection ▪ Updated Long-Term Projections ▪ Overview of Approaches to Health Care Contracting: Fee-for-Service, Value-Based, Reference-Based, Direct Contracting (plan sponsor and provider) ▪ <i>Medical Vendor Presentation on Value-Based Contracting</i>
September 2019 <ul style="list-style-type: none"> ▪ SC – 19th ▪ SEBC – 23rd 	<p>Agenda items subject to change if subcommittee meetings are combined; if so, would discuss:</p> <ul style="list-style-type: none"> ▪ Approaches to Health Care Contracting: Fee-for-Service, Value-Based, Reference-Based, Direct Contracting (plan sponsor and provider) <p>Other business to address:</p> <ul style="list-style-type: none"> ▪ August Fund Report (FSC) ▪ Prohibition on Balance Billing³ (HP&P SC, related to RBP) ▪ Certificate of Need process² (HP&P SC, related to RBP) 	<ul style="list-style-type: none"> ▪ August Fund Report ▪ Life Insurance Renewal ▪ <i>Revisit GHIP Strategic Framework</i> ▪ <i>Medical Vendor Presentation on Value-Based Contracting</i> 	

¹ Tentative as needed throughout remainder of fiscal year.

² May include updates on PCP practices in DE that have moved to concierge model, results of SBO primary care survey (if available), an initial overview of what other employers are doing to improve access (e.g., direct primary care model such as R-Health).

³ Bill Oberle request (from June 6, 2019 HP&P SC).

SEBC and Subcommittee Meeting Topics for FY20

	Financial Subcommittee	Health Policy & Planning Subcommittee	SEBC
October 2019 <ul style="list-style-type: none"> ▪ SC – 10th ▪ SEBC – 21st 	<ul style="list-style-type: none"> ▪ September Fund Report ▪ <i>Health Care Contracting (continued discussion)</i>⁴ ▪ Prescription Benefit Committee Work Updates 	<ul style="list-style-type: none"> ▪ <i>Primary Care (continued discussion from 8/22 HP&P meeting): Updates/Options</i> ▪ Add one or more of the following to agenda if time permits: <ul style="list-style-type: none"> ▪ <i>GHIP Eligibility & Enrollment Rules</i> ▪ <i>DIP Rules & Regulation (changes related to parental leave)</i> ▪ <i>Financial Wellness Benefit</i> 	<ul style="list-style-type: none"> ▪ September Fund Report ▪ <i>Employee Engagement Tools (i.e., third party vendors)</i> ▪ FY20 Plan Migration Analysis ▪ Health Care Contracting
November 2019 <ul style="list-style-type: none"> ▪ SC – 7th ▪ SEBC – 18th <p><i>Note: May be opportunity to combine SC meetings into 1 session due to overlap in impact of FY21 rates with program changes</i></p>	<ul style="list-style-type: none"> ▪ <i>FY21 Group Health Premium Rates</i> ▪ <i>Health Care and Prescription Contracting (continued discussion)</i> ▪ October Fund Report ▪ Q1 FY20 Reporting ▪ IBM Quarterly Reporting – Incurred Claims, Site of Steerage ▪ <i>High Cost Claimant Reporting</i> 	<ul style="list-style-type: none"> ▪ <i>FY21 Group Health Plan Design and/or Program Changes</i> ▪ <i>Primary Care (continued discussion)</i> ▪ Add one or more of the following to agenda if time permits: <ul style="list-style-type: none"> ▪ <i>GHIP Eligibility & Enrollment Rules</i> ▪ <i>DIP Rules & Regulation (changes related to parental leave)</i> ▪ <i>Financial Wellness Benefit</i> 	<ul style="list-style-type: none"> ▪ October Fund Report ▪ Q1 FY20 Reporting ▪ <i>Medical vendor presentations on care management programs</i>⁵

⁴ FSC assigned to further dialogue about Health Care Contracting. HP&P SC to receive periodic updates about the ongoing dialogue with the FSC through the established process for informing one SC about activities involving the other SC.

⁵ Timing consistent with last year’s presentation to SEBC on care management programs; since reporting is on an incurred basis requires 2 additional months of run-out following the end of the plan year plus time to generate the reports and presentation to the SEBC.

SEBC and Subcommittee Meeting Topics for FY20

	Financial Subcommittee	Health Policy & Planning Subcommittee	SEBC
December 2019 <ul style="list-style-type: none"> ▪ SC – 5th ▪ SEBC – 16th 	<ul style="list-style-type: none"> ▪ <i>FY21 Group Health Premium Rates</i> ▪ <i>Health Care and Prescription Contracting (tentative)</i> ▪ November Fund Report ▪ Updated long-term projections 	<ul style="list-style-type: none"> ▪ <i>FY21 Group Health Plan Design and/or Program Changes</i> ▪ <i>Primary Care (continued discussion)</i> ▪ <i>Fertility Benefits Administration Program Design</i> ▪ Add one or more of the following to agenda if time permits: <ul style="list-style-type: none"> ▪ <i>GHIP Eligibility & Enrollment Rules</i> ▪ <i>DIP Rules & Regulation (changes related to parental leave)</i> ▪ <i>Financial Wellness Benefit</i> 	<ul style="list-style-type: none"> ▪ November Fund Report ▪ Updated long-term projections ▪ <i>Fertility Benefits Administration – PRC Award Recommendation and Program Design⁶</i> ▪ Add if HP&P SC discussions have concluded: <ul style="list-style-type: none"> ▪ <i>GHIP Eligibility & Enrollment Rules</i> ▪ <i>DIP Rules & Regulation (changes related to parental leave)</i> ▪ <i>Financial Wellness Benefit</i>

⁶ Topic may also appear on January 2020 SEBC meeting agenda if the HP&P SC requires additional time to discuss any potential program design changes.

SEBC and Subcommittee Meeting Topics for FY20

	Financial Subcommittee	Health Policy & Planning Subcommittee	SEBC
2020 Non-Recurring Topics		<ul style="list-style-type: none"> ▪ Fertility Benefits Administration Program Design (Jan 2020 – if needed)⁷ 	<ul style="list-style-type: none"> ▪ FY21 Group Health plan design and/or program changes (Jan or Feb 2020) ▪ FY21 Group Health premium rates (Jan or Feb 2020) ▪ <i>Supplemental Benefits RFP – PRC Award Recommendation (Jan 2020)</i> ▪ <i>EAP RFP – PRC Award Recommendation (Mar 2020)</i> ▪ Fertility Benefits Administration Program Design (Jan 2020 – if needed)⁷ ▪ Add if HP&P SC discussions have concluded: <ul style="list-style-type: none"> ▪ <i>GHIP Eligibility & Enrollment rules</i> ▪ <i>DIP Rules & Regulation (changes related to parental leave)</i> ▪ <i>Financial Wellness Benefit</i>

⁷ Topic may be included on January 2020 HP&P SC meeting agenda if the SC requires additional time to discuss any potential program design changes.